

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
EMPLOYEE

CASE NO.
RP365/2009
RP366/2009

against

EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. K. Buckley

Members: Mr. J. Killian
Ms. P. Doyle

heard this appeal at Cork on 9th November 2009

Representation:

Appellant(s) :

Mr. Diarmuid Enright, UCATT Ireland, Cork District Office,
Carpenters Hall, 6 Father Matthew Quay, Cork

Respondent(s) :

No attendance or representation

The decision of the Tribunal was as follows:-

SK (the first-named appellant) sought a redundancy payment on the basis that he had worked for the respondent from 1 April 2004 to 8 June 2008 when his employment ended by reason of redundancy.

RC (the second-named appellant) sought a redundancy payment on the basis that he had worked for the respondent from 1 April 2004 to 8 June 2008 when his employment ended by reason of redundancy.

No evidence was offered by or on behalf of the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the first-named appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 05 December 1953
Date of commencement: 02 May 2005
Date of termination: 09 January 2009
Gross weekly pay: €883.00

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the second-named appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 02 August 1978
Date of commencement: 07 May 2005
Date of termination: 09 January 2009
Gross weekly pay: €883.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant periods.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)