

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP2561/2009

against

EMPLOYER  
under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr D. Morrison  
Mr M. McGarry

heard this appeal at Castlebar on 21st May 2010

### **Representation:**

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard the appellant's explanation for his late submission of this appeal the Tribunal extended the time limit to two years as the appellant showed reasonable cause to justify that decision.

Following the appellant's evidence the Tribunal finds he was dismissed by the respondent by reason of redundancy. Accordingly, the appeal succeeds and the appellant is awarded a statutory redundancy payment under the Redundancy Payments Act, 1967 to 2007 and based on the following:

Date of Birth: 25 October 1943  
Date of Commencement : 1 February 2002  
Date of Termination: 29 April 2008  
Gross Weekly Wage: €368.44 (per P60 2007)

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

