

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

*-appellant*

CASE NO.  
RP1349/2009

Against  
EMPLOYER

*-respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. Herlihy

Members: Mr. W. O'Carroll  
Mr T. Kelly

heard this appeal at Limerick on 14th May 2010

**Representation:**

Appellant: In Person

Respondent: Mr. Michael Rowsome, Norman O'Leary & Company, 3rd Floor, River Front,  
Howleys Quay, Limerick

**Determination**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

|                       |                                 |
|-----------------------|---------------------------------|
| Date of Birth:        | 12 <sup>th</sup> November 1985  |
| Date of Commencement: | 1 <sup>st</sup> June 2006       |
| Date of Termination:  | 11 <sup>th</sup> September 2008 |
| Gross Pay:            | €261.80                         |

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)