

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE – appellant

CASE NO.  
RP1506/2009

against  
EMPLOYER – respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D Donovan

Members: Mr R Murphy  
Ms M Finnerty

heard this appeal at Dublin on 28th April 2010

Representation:

\_\_\_\_\_

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

The managing director of the respondent company gave evidence that he had to terminate the appellant's employment as he had no work for him. He could not afford to pay the appellant's redundancy payment. The appellant confirmed the dates of his employment and his gross salary.

Determination:

The Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	31 <sup>st</sup> January 1980
Date of Commencement:	16 <sup>th</sup> August 2004
Date of Termination:	11 <sup>th</sup> March 2009
Weekly Gross Pay:	€550.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)