

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1962/09

MN1683/09

- appellant

WT726/09

against

EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr. L. Tobin
Mr J. Jordan

heard this appeal at Wicklow on 7th May 2010.

Representation:

Appellant: In person.

Respondent: In person.

The decision of the Tribunal was as follows:-

Determination:

The respondent did not contest the appeal under the Redundancy Payments Acts, 1967 to 2007, nor the claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act 1997.

Based on the appellant's uncontroverted evidence, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments acts, 1967 to 2007 based on the following criteria:

Date of Birth: 7th February 1965
Date of Commencement: 17th August 2004
Date of Termination: 8th April 2009
Gross Weekly Wage: €550.00

The Tribunal awards the appellant €1100.00 being the equivalent of two weeks gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the appellant €550.00 being the equivalent of five days holidays under the Organisation of Working Time Act, 1997.

These awards are made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)