

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE *-appellant*

CASE NO.
UD1557/2009
RP1751/2009
MN1536/2009

Against

EMPLOYER *-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr M Flood
Mr M O'Reilly

heard this claim at Dublin on 21st May 2010

Representation:

Claimant: Mr. Richard Grogan, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent: Mr. Andrew Cody, Reidy Stafford, Solicitors,
1-3 Moorefield Terrace, Newbridge, Co Kildare

The determination of the Tribunal was as follows: -

The appellant at the outset of the case withdrew the claims under the Unfair Dismissals Acts 1977 to 2007 and the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Determination

On the consent of the parties the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 15th May 1972
Date of Commencement: 1st February 2006
Date of Termination: 20th February 2009
Gross Weekly Pay: €631.04

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)