EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO. EMPLOYEE– appellant RP1661/2009 MN1473/2009

against

EMPLOYER under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms D Donovan

Members: Mr R Murphy

Ms M Finnerty

heard this appeal at Dublin on 28th April 2010

Representation:

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

There was no appearance by, or representation on behalf of, the respondent company. The Tribunal is satisfied that the respondent company was on notice of the hearing. Having heard the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 10th February 1970
Date of Commencement: 14th October 2006
Date of Termination: 23rd January 2009

Weekly Gross Pay: €560.00

It should be noted that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €1,120.00 (one thousand, one hundred and twenty euro) in respect of two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to

2005.
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)
(CHAIRMAN)