## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE

MN832/2009

RP888/2009

Against

**EMPLOYER** 

under

## MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr J. Hennessy

Ms. P. Doyle

heard this appeal at Nenagh on 12th March 2010

## **Representation:**

Appellant: In Person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

## **Determination:**

The Tribunal is satisfied the above named liquidator was appointed. The Tribunal is satisfied the liquidator received proper notification of the hearing.

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant was dismissed by reason of redundancy and is entitled to a redundancy payment based on:

Date of Birth: 10<sup>th</sup> November 1972
Date of Commencement: 20<sup>th</sup> May 1996
Date of Termination: 19<sup>th</sup> March 2009

Normal Weekly Remuneration: €270

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal awards the appellant €1620.00 compensation (being the equivalent of six weeks pay)

under the Minimum Notice and Terms of Employment Acts 1973 to 2005.
A ceiling of €600 per week applies to any payments from the Social Insurance Fund
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)