

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM OF:**

*EMPLOYEE*

*- appellant*

**CASE NO.**

RP2560/2009

MN2092/2009

UD2258/2009

Against

*EMPLOYER*

*- respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr. T. O'Sullivan  
Mr N. Dowling

heard this claim at Dublin on 17th May 2010

**Representation:**

Claimant: Mary Faye, B.L., Instructed by Walter Mee & Co., Solicitors, 159 Upper Rathmines Road, Dublin 6

Respondent: Mr. Jeremy Doyle, Doyle Hanlon Solicitors, Moy House, 44 Belvedere Place, Mountjoy Square, Dublin 1

The determination of the Tribunal was as follows:-

At the outset of the hearing the claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn.

**Determination:**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

|                             |                               |
|-----------------------------|-------------------------------|
| Date of Birth:              | 04 <sup>th</sup> July 1963    |
| Date of Commencement:       | 01 <sup>st</sup> May 2003     |
| Date of Termination:        | 28 <sup>th</sup> January 2009 |
| Normal Weekly Remuneration: | €663                          |

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

A ceiling of €600 per week applies to any payments from the Social Insurance Fund.

At the hearing, no evidence was presented in respect of a claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005. Accordingly, the Tribunal makes no award under this Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

