

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE- *appellant*

CASE NO.  
RP1556/2009  
MN479/2010

against

EMPLOYER- *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. O'Connell

Members: Ms. J. Winters  
Mr. S. O'Donnell

heard this appeal at Dublin on 29 April 2010

#### **Representation:**

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation exists and that the appellant is entitled to a redundancy lump sum based on the following information:

Date of Birth:	19 March 1964
Date Employment Began:	12 March 1995
Date Employment Ended:	03 October 2008
Gross Weekly Pay:	€980.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

On the appellant's application the Tribunal amended his T1A form to include a claim for minimum notice. The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the appellant is awarded the sum of €5,880.00 being 6 weeks pay.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

