

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP538/2009

EMPLOYEE

- *appellant*

RP539/2009

EMPLOYEE

- *appellant*

RP540/2009

- *appellant*

against

EMPLOYER

- *respondent*

EMPLOYER

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr M. Murphy
Mr O. Nulty

heard this appeal at Monaghan on 5th May 2010

Representation:

Appellant(s) : Shane Kennedy & Co., Solicitors, 38 Dublin Street, Monaghan, Co. Monaghan

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondents were properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case.

The Tribunal finds that the appellants are entitled to a redundancy lump each under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria: -

First-Named Appellant

Date of birth	05 October 1970
Date employment commenced	17 October 2005
Date employment ended	19 January 2009
Gross weekly pay	€ 350.00

Second-Named Appellant

Date of birth	29 May 1973
Date employment commenced	17 October 2005
Date employment ended	19 January 2009
Gross weekly pay	€ 350.00

Third-Named Appellant

Date of birth	19 October 1975
Date employment commenced	09 October 2006
Date employment ended	19 January 2009
Gross weekly pay	€ 350.00

These awards are made subject to the appellant being in insurable employment during the relevant period under the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)