

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE

**CASE NO.**  
RP1796/2009

- *appellant*

Against

EMPLOYER  
- *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy, S C

Members: Mr J. Hennessy  
Mr A. Butler

heard this appeal at Abbeyleix on 29th March 2010

#### **Representation:**

Appellant: Mr Pat McCabe, Siptu, Midland Construction Branch, Unity Hall, Church Street, Tullamore, Co Offaly

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

#### **Determination**

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the uncontested evidence of the appellant the Tribunal finds that he was dismissed by reason of redundancy and is entitled to a redundancy payment based on:

Date of Birth	13 <sup>th</sup> May 1980
Date of Commencement	7 <sup>th</sup> June 2005
Date of Termination	11 <sup>th</sup> May 2009
Normal Weekly Remuneration	€736.25
Amount of Redundancy	€5316.00

This award is made subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

A ceiling of €600 per week applies to any payments from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

