

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE –**Appellant**

RP1989/2009

against

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. J. Reid
Ms. A. Moore

heard this appeal at Dublin on 26 May 2010

Representation:

Appellant:

Mr. Gerry Brennan, Industrial Relations Consultant,
3 Kilmore Close, Coolock, Dublin 5

Respondent:

Mr. Stephen Sands, CIF, Construction House,
Canal Road, Dublin 6

The determination of the Tribunal was as follows:

Determination:

The respondent having conceded liability in this matter, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	20 November 1956
Employment commenced	21 September 1999
Employment ended	27 April 2009
Gross weekly pay	€793-95

There was a period of non-reckonable service, by reason of lay-off, from 18 July 2008 until 27 April 2009.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)