

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.

EMPLOYEE –**Claimant**

UD815/2009

RP904/2009

MN847/2009

against

EMPLOYER - **Respondent**

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O’Mahony B.L.

Members: Mr. P. Casey  
Mr. D. McEvoy

heard these claims at Cork on 22 April 2010

**Representation:**

Claimant:

Mr. Pat Horan, Joseph S. Cuddigan & Co. Solicitors,  
30-31 Washington Street, Cork

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

At the outset the claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

The Tribunal being satisfied that the respondent was properly on notice of the hearing finds, based on the uncontroverted evidence, that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	19 August 1976
Employment commenced	6 July 2006
Employment ended	23 January 2009
Gross weekly pay	€406-00

The evidence having shown that the claimant received one day's notice of termination the Tribunal awards €730-80, being one week plus four days' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)