

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE– appellant

CASE NO.
RP1923/2009

against

EMPLOYER– respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D Donovan

Members: Mr R Murphy
Ms M Finnerty

heard this appeal at Dublin on 28th April 2010

Representation:

Appellant(s) : Ms Helen Brady, 8 St Finian's Crescent, Lucan, Co Dublin

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

There was no appearance by, or representation on behalf of, the respondent company. The Tribunal is satisfied that the respondent company was on notice of the hearing. Having heard the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	20 th November 1976
Date of Commencement:	3 rd January 2007
Date of Termination:	23 rd January 2009
Weekly Gross Pay:	€735.70

It should be noted that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The Tribunal refuses the appellant's application to add a claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, as the respondent has not been put on notice of the claim.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)