

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE
EMPLOYEE
EMPLOYEE
EMPLOYEE

– *appellant 1*
– *appellant 2*
– *appellant 3*
– *appellant 4*

CASE NO.

RP1233/2008
RP1241/2008
RP1305/2008
RP1352/2008

Against

EMPLOYER
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. E. Kearney

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Clonmel on 8th March 2010

Representation:

Appellants: All in person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination:

Based on the uncontested evidence of the appellants the Tribunal is satisfied that the appellants were dismissed by reason of redundancy. Accordingly, the Tribunal awards the appellants a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Appellant 1

| | |
|----------------------|--------------------------------|
| Date of Birth | 23 rd June 1979 |
| Date of Commencement | 08 th February 2005 |

| | |
|---------------------|-------------------------------|
| Date of Termination | 11 th January 2008 |
| Rate of Pay | €653.85 |

Appellant 2

| | |
|----------------------|-------------------------------|
| Date of Birth | 25 th January 1981 |
| Date of Commencement | 11 th May 2004 |
| Date of Termination | 11 th January 2008 |
| Rate of Pay | €655.48 |

Appellant 3

| | |
|----------------------|--------------------------------|
| Date of Birth | 13 th July 1977 |
| Date of Commencement | 01 st November 2005 |
| Date of Termination | 11 th January 2008 |
| Rate of Pay | €671 |

Appellant 4

| | |
|----------------------|--------------------------------|
| Date of Birth | 30 th January 1979 |
| Date of Commencement | 01 st November 2005 |
| Date of Termination | 11 th January 2008 |
| Rate of Pay | €656.15 |

This award is made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

