

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.

EMPLOYEE - **Claimant**

UD1410/2009

RP1586/2009

MN1387/2009

WT606/2009

against

EMPLOYER -**Respondent**

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Kearney B.L.

Members: Mr. W. O'Carroll  
Ms. S. Kelly

heard these claims at Ennis on 31 May 2010

**Representation:**

Claimant:

Ms. Sheila Kilkerr, Information Officer,  
Citizens Information Centre, Bank Place,  
Bindon Lane, Ennis, Co. Clare

Respondent:

Mr. Emmett O'Brien B.L. instructed by Mr. Patrick Moroney,  
Meehan Moroney Solicitors, Market Square,  
Scariff, Co. Clare

The determination of the Tribunal was as follows:

**Determination:**

At the outset the respondent conceded the claim under the Redundancy Payments Acts and the claim under the Unfair Dismissals Acts was withdrawn. The Tribunal finds that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	25 May 1975
Employment commenced	6 June 2006
Employment ended	15 May 2009
Gross weekly pay	€576-88

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claims under both the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 were also withdrawn

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)