

## EMPLOYMENT APPEALS TRIBUNAL

### APPEALS OF:

EMPLOYEE  
EMPLOYEE  
EMPLOYEE  
EMPLOYEE

– *appellant 1*  
– *appellant 2*  
– *appellant 3*  
– *appellant 4*

### CASE NO.

RP1233/2008  
RP1241/2008  
RP1305/2008  
RP1352/2008

Against

EMPLOYER  
EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Kearney

Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Clonmel on 8th March 2010

Representation:

\_\_\_\_\_

Appellants: All in person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

### Determination:

Based on the uncontested evidence of the appellants the Tribunal is satisfied that the appellants were dismissed by reason of redundancy. Accordingly, the Tribunal awards the appellants a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

### Appellant 1

Date of Birth	23 <sup>rd</sup> June 1979
Date of Commencement	08 <sup>th</sup> February 2005

Date of Termination	11 <sup>th</sup> January 2008
Rate of Pay	€653.85

**Appellant 2**

Date of Birth	25 <sup>th</sup> January 1981
Date of Commencement	11 <sup>th</sup> May 2004
Date of Termination	11 <sup>th</sup> January 2008
Rate of Pay	€655.48

**Appellant 3**

Date of Birth	13 <sup>th</sup> July 1977
Date of Commencement	01 <sup>st</sup> November 2005
Date of Termination	11 <sup>th</sup> January 2008
Rate of Pay	€671

**Appellant 4**

Date of Birth	30 <sup>th</sup> January 1979
Date of Commencement	01 <sup>st</sup> November 2005
Date of Termination	11 <sup>th</sup> January 2008
Rate of Pay	€656.15

This award is made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

