

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE. *-appellant*

Against

EMPLOYER *-respondent*

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr M. Murphy
Mr J. Moore

heard this appeal at Navan on 6th April 2010

Representation:

Appellant: Mary Murtagh, Meath Citizens Information Service, 1 Brews Hill, Navan, Co.Meath

Respondent: No appearance or representation on behalf of

The decision of the Tribunal was as follows: -

Appellant's Case

The appellant was informed as he was leaving for his Christmas holidays on Friday the 19th of December 2008 that there was no further work available for him. The appellant was paid his two weeks Annual Leave and on his return submitted an RP50 to the respondent. The respondent did not complete the RP50 accurately so the appellants Redundancy was not paid.

Determination

The Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 To 2007 succeeds. The appellant is entitled to a Redundancy Lump sum based on the following criteria;

Date of Birth:	26 th November 1970
Date of Commencement:	4 th September 2006
Date of Termination:	7 th January 2009
Gross Weekly Pay:	€490.00

The award is based on the appellant having been in insurable employment during this period.

The Tribunal awards the claimant €980.00 being the equivalent to two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)