

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:

EMPLOYEE           **-Claimant A**

CASE NO.

MN1819/2009

EMPLOYEE           **-Claimant B**

MN1820/2009

WT812/2009

against

EMPLOYER           **-Respondent**

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy  
              Ms. S. Kelly

heard this claim at Kilkenny on 6th May 2010

**Representation:**

Claimants: Ms Fiona Doyle, Boland & Co Solicitors, Patrick's Court,  
              Patrick Street, Kilkenny.

Respondent: Ms. C on behalf of the respondent.

**The decision of the Tribunal was as follows:**

Ms. C conceded that the claimants had an entitlement to a minimum notice payment.

Claimant B gave evidence of an outstanding entitlement under the Organisation of Working Time Act, 1997.

**Determination:**

The Tribunal awards Claimant A the sum of €1,658.22 (being the equivalent of four weeks grosspay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal awards Claimant B the sum of €1,192.60 (being the equivalent of four weeks gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards Claimant B the sum of €1,082.88 (being the equivalent of 18.16 days gross pay) under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)