

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE - *appellant*

CASE NO.  
RP1543/2009

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. O'Connell

Members: Ms. J. Winters  
Mr. S. O'Donnell

heard this appeal at Dublin on 29 April 2010

#### **Representation:**

Appellant: In person

Respondent: XXXXXXXX

The decision of the Tribunal was as follows:

#### **Determination**

The appellant gave sworn evidence that he had not received a redundancy payment on the cessation of his employment. He confirmed the particulars of his claim as follows:

Date of Birth:	31 October 1972
Date Employment Began:	26 November 2006
Date Employment Ended:	26 January 2009
Gross Weekly Pay:	€673.20

The representative of the respondent, in sworn evidence, conceded that the appellant was entitled to a redundancy payment and agreed with the particulars set out on the claim form. He stated that the company was not in a position to pay the appellant the sum involved.

On the evidence given, the Tribunal determines that the appellant is entitled to a redundancy lump sum based on the above criteria and in accordance with the provisions of the Redundancy Payments Acts 1967 to 2005.

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)