

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
– *first named appellant*

CASE NO.
RP1536/2009
MN1349/2009

EMPLOYEE
- *second named appellant*

RP1576/2009
MN1377/2009

against

EMPLOYER
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr. D. Morrison
Ms. R. Kerrigan

heard this appeal at Donegal on 11th February 2010

Representation:

Appellants: In person

Respondent: Ms. Moya O'Donnell, Quinn O'Donnell, Solicitors, 'Island House', The Pier,
Killybegs Co. Donegal.

The decision of the Tribunal was as follows:

Determination:

Based on the uncontested evidence of the appellants the Tribunal finds that both are entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

First named appellant

Date of birth: 2nd June 1960
Commencement date: 27th October 2006
Termination date: 13th February 2009
Gross weekly pay: €761.21

Second named appellant
Date of birth: 30th January 1954
Commencement date: 20th October 2004
Termination date: 13th February 2009
Gross weekly pay: €760.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week. This award is made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal further awards the first named appellant the sum of €1522.42 (being the equivalent of 2 weeks pay) and the second named appellant the sum of €1520.00 (being the equivalent of 2 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)