

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE
- *claimant*

CASE NO.
MN1836/2009

Against

EMPLOYER
- *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy, S.C.

Members: Mr J. Hennessy
Mr A. Butler

heard this claim at Abbeyleix on 31st March 2010

Representation:

Claimants: Ms. Elaine Dunne, Solicitor, 27 Jessop Street, Portlaoise, Co. Laois

Respondent: No appearance by or representation on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination:

The respondent paid the claimant in lieu of notice but the claimant's representative submitted that there was a lack of clarity in relation to what the claimant was paid for. The claimant's representative submitted that the respondent paid notice from a Tuesday to a Tuesday, but the claimant's notice should have expired one day later, on the Wednesday. The claimant's representative requested that the claimant be awarded compensation for the lack of notice.

Based on the uncontested evidence of the claimant, the Tribunal awards the appellant €116.76 compensation (being the equivalent of one days pay including commission) under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)