

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.

RP1520/2009, MN1320/2009

against

EMPLOYER
EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr J. Horan
Mr A. Butler

heard this appeal at Wicklow on 15th April 2010

Representation:

Appellant : No representation listed

Respondent: No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondents were properly notified of this hearing. Neither the respondents nor representatives on their behalf appeared for this hearing.

Having heard the submissions of the appellant the Tribunal finds that his termination of employment with the respondent was caused by reason of redundancy. Accordingly, his appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and he is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 18 May 1957
Date of Commencement : 24 November 2005
Date of Termination: 17 October 2008
Gross Weekly Wage : €500.00

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is also allowed and the appellant is awarded €1000.00 as compensation for two weeks' notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

