

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP1875/2009

against

MN1633/2009

EMPLOYER –**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. J. Reid
Ms. A. Moore

heard these appeals at Dublin on 26 May 2010

Representation:

Appellant:

Mr. Gerry Flanagan, SIPTU,
Liberty Hall, Dublin 1

Respondent:

Mr. Joe Callaghan, Director of the respondent

The determination of the Tribunal was as follows:

Determination:

The respondent having conceded liability in this matter, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	18 May 1946
Employment commenced	23 May 1996
Employment ended	16 January 2009
Gross weekly pay	€660-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It being accepted that the appellant received two weeks' notice of termination the Tribunal further awards €2,640-00, being four weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)