

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NOS.

EMPLOYEE - *claimant*

UD1247/2009

RP1421/2009

against

EMPLOYER – *respondent*

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. G. Hanlon

Members: Mr. D. Moore  
Ms. P. Ní Sheaghda

heard this claim at Dublin on 19<sup>th</sup> April 2010

Representation:

Claimant: In person

Respondent: Mr. Brian O'Sullivan, IBEC,  
Lower Baggot Street, Dublin 2

The determination of the Tribunal was as follows:-

#### **Determination**

The claimant told the Tribunal that he ceased working on 19<sup>th</sup> June 2009. The respondent's view is that the claimant's employment ended on 24<sup>th</sup> June 2009. The T1A form making the claim was lodged on 26 May 2009.

Section 8(2) of the Unfair Dismissals Act, 1977 states that;

*A claim for redress under this Act shall be initiated by giving a notice in writing (containing such particulars (if any) as may be specified in regulations under section 17 of this Act made for the purposes of subsection (8) of this section) to a rights commissioner or the Tribunal, as the case may be, within 6 months of the date of the relevant dismissal and a copy of the notice shall be*

*given to the employer concerned within the same period*

Section 24 of the Redundancy Payments Act 1967 states, the time period for making a claim begins '*on the date of dismissal or the date of termination of employment*'.

As the claims were submitted outside the times allowed under the legislation the Tribunal does not have jurisdiction to hear them.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

