

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE- *appellant*

CASE NO.  
RP1964/2009  
MN1684/2009

against  
EMPLOYER  
- *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr D. Peakin  
Mr J. Maher

heard this appeal at Dublin on 31st May 2010

Representation:  
\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

#### **Determination**

The Tribunal is satisfied having heard the uncontested evidence of the appellant that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	19 September 1967
Date of commencement of employment:	5 April 1988
Date of termination of employment:	3 July 2009
Gross Weekly pay:	€760.11

Please note that there is a weekly ceiling of €600 on all awards made from the Social insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Furthermore the Tribunal awards the appellant the sum of €6080.88 being the equivalent of eight weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

