

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

TE135/2009
UD1380/2009

for implementation of the recommendation of the Rights Commissioner
in the case of:

EMPLOYEE -v-
EMPLOYER

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr W. Power
Mr M. O'Reilly

heard this claim at Dublin on 8th April 2010

Representation:

Claimant :

XXXXXXXX

Respondent :

Not present or represented

The determination of the Tribunal was as follows:-

This case came before the Tribunal by way of an employee/appellant seeking to have an order for implementation of the recommendation of the Rights Commissioner in the case of Ref: r-070694-te-08/RG dated 30th April 2009 and r-070693-ud-08/RG dated 30th April 2009

Appellant's case:

The appellant confirmed that no payment has been made to her and no appeal has been lodged by the employer in respect of the Recommendation of the Rights Commissioner in the above cases.

Determination:

As the Tribunal is satisfied that no payment has been made and no appeal was lodged it makes a determination under Section 8 (6) (a) of the Terms of Employment (Information) Act to like effect as the Recommendation of the Rights Commissioner under the Terms of Employment (Information) Act, 1994 and the appellant is to be paid €1,000 compensation. It also makes a determination under Section 7 (4) (a) of the Unfair Dismissals (Amendment) Act, 1993 to like effect as the Recommendation the of the Rights Commissioner under the Unfair Dismissals Acts, 1977 to 2007 and the appellant is to be paid €5,000 compensation.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

