## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF		CASE NO.	
EMPLOYER		UD1505/2009	
against the recommendation of the Rights Commissioner in the case of:			
EMPLOYEE			
and			
EMPLOYER			
under			
UNFAIR DISMISSALS ACTS, 1977 TO 2007			
I certify that the Tribunal (Division of Tribunal)			
Chairman:	Mr J Flanagan BL		
Members:	Mr G Andrews Mr J Dorney		
heard this appeal at Dublin on 1st April 2010			
Representation:			
Appellant(s):	In person		
Respondent(s):	XXXXX		
The determination of the Tribunal was as follows: -			

This case came before the Tribunal by way of an employer appealing against the Recommendation of a Rights Commissioner reference r-067789-ud-08 JOC

## **Determination**

The case had been very substantially heard when the appellant employer decided to withdraw its appeal. The respondent employee then objected to the case being withdrawn at that stage. The Tribunal first ascertained that there were no other issues which needed to be heard and then

grantedto both parties the opportunity to make submissions in writing in relation to the entitlement of theappellant to withdrawn its claim at such a late stage. Subsequent to the hearing the respondent employee then wrote to the Tribunal withdrawing his objection. There being no longer any objection to the appellant employer's withdrawal of its appeal the Tribunal deems the appeal withdrawn and accordingly the decision of the Rights Commissioner dated 27 th March 2009 isupheld.

Sealed	with the Seal of the
Employ	yment Appeals Tribunal
This	
(Sgd.)	(CHAIRMAN)