

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee – appellant

CASE NO.
RP1565/2009
MN1369/2009

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F Crawford BL

Members: Mr M Murphy
Mr O Nulty

heard this appeal at Dundalk on 7th April 2010

Representation:

Appellant(s): Ms Mary Murtagh
Navan Citizens Information Centre
1 Brews Hill, Navan, Co Meath

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

There was no appearance by, or representation on behalf of, the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The Tribunal notes that correspondence returned with the notice of appearance indicated that a liquidator had been appointed to the respondent company.

The appellant commenced his employment with ‘employer A’ in November 2005. A transfer of undertakings to the named respondent occurred in 2007. He contended that he reported to the same person throughout his employment. On September 19th 2008 that person told him that there was no work and that he was to collect his P45.

Determination:

Having heard the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 27th July 1953
Date of Commencement: 1st November 2005
Date of Termination: 19th September 2008
Gross Weekly Pay: €515.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €1,030.00 (one thousand & thirty euro) in respect of two weeks notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)