

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

MN1208/2009
RP1389/2009
WT534/2009

against

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr R. Murphy
Ms H. Henry

heard this appeal at Athlone on 2nd March 2010

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

Determination

Based on the uncontested evidence of the appellant the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal award the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information.

Date of Birth: 25 January 1981
Date of commencement of employment: 22 July 2004
Date of termination of employment: 23 March 2009
Gross weekly pay: €585.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

No evidence was adduced under the Organisation of Working Time Act, 1997 or the Minimum Notice and Terms of Employment Acts 1973 to 2005 and accordingly the said claims fail.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

