

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE – *claimant*

CASE NO.
RP1472/2009
MN1286/2009

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. C. Gleeson

Members: Mr. N. Ormond
Mr. J. Flannery

heard this appeal at Dublin on 27th April 2010

Representation:

Claimant: Mr. James Coughlan, SIPTU, Liberty Hall, Dublin 1

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

Determination

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither he nor a representative on his behalf appeared for this hearing.

The Tribunal accepts that a redundancy situation exists. The appellant is awarded a redundancy lump sum based on the following information:

Date of Birth:	30 April 1975
Date Employment Began:	19 August 1995
Date Employment Ended:	26 February 2009
Gross Weekly Wage:	€740.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant being in insurable employment during the relevant period under the Social Welfare Acts.

No evidence was given on the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, therefore the Tribunal make no order in relation to this claim.

The claim under the Redundancy Payments Acts, 1967 to 2007 succeeds.
Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)