

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1348/2009

- *appellant*

Against

EMPLOYER

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr P. Pierson
Mr O. Nulty

heard this appeal at Monaghan on 19th February 2010

Representation:

Appellant: Mr. Rory O'Neill, Mallon Solicitors, Glencarn Centre, Castleblayney, Co Monaghan

Respondent: Mr. Gareth Kyne, Ir/Hr Consultant, Oengus Lodge, Newgrange, Slane, Co Meath

The decision of the Tribunal was as follows:-

The respondent gave evidence that a general redundancy situation arose in the company. The Tribunal, having heard all the evidence, notes that the claimant was on sick leave from April 2007 until 31st January 2009 and the appellant's representative accepted that this absence constituted a break in his service.

Determination

The Tribunal is satisfied that the appellant was an employee of the respondent company at the time that the general redundancy situation occurred. Accordingly, the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 24th January 1953
Date Employment Began: 1st July 1968
Date Employment Ended: 31st January 2009
Gross Weekly Pay: €500

This award is being made subject to the appellant being in insurable employment under the Social Welfare Acts for the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

