

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1255/2009
MN1114/2009

- appellant

against
EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Hayes BL

Members: Mr D. Moore
Mr G. Whyte

heard this appeal at Dublin on 10th March 2010

Representation:

Appellant(s) : XXXXXXXXX

Respondent(s) : Not present or represented

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondents were properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case. The Tribunal is also satisfied that the failure of the appellant to submit his T1A form within the time limit had reasonable cause.

Based on the uncontested evidence of the appellant the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth	28 th May 1980
Date employment commenced	17 th November 2004
Date employment ceased	14 th March 2008
Gross weekly pay	€ 500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal awards the sum of € 1,000.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

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Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)