

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:  
EMPLOYEE  
*-claimant*

CASE NO.  
UD438/2009  
RP451/2009  
MN441/2009

against

EMPLOYER  
*-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman:  
Ms P. Mc Grath BL  
Dr. J.Reid  
Mr. J. Jordan

heard this claim in Dublin  
on 13<sup>th</sup> April 2010

Representation:  
XXXXXXXXX  
Respondent: In person

**Determination:**

Both parties agreed that a Redundancy situation existed and that the claimant was due minimum notice. The claim under the Unfair Dismissals Acts, 1977 to 2007, was withdrawn by the claimant. Accordingly, the Tribunal awards the claimant a redundancy lump sum payment based on the following information:

Date of birth:	18 <sup>th</sup> January 1968
Date of commencement:	01 <sup>st</sup> January 1996
Date of termination:	24 <sup>th</sup> March 2009
Gross weekly pay:	€1,030.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

In addition, the Tribunal awards the claimant the sum of €6,180.00 (this amount being equivalent to six weeks' gross pay at €1,030.00 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)