

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1809/2009

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. W. O'Carroll
Mr. A. Butler

heard this appeal in Ennis on 26 February 2010

Representation:

Appellant :
In person

Respondent :
No legal representation

The decision of the Tribunal was as follows:-

The appellant's employment with the respondent commenced on 6 May 2002 but ended on 23 December 2008 by reason of redundancy. His gross weekly pay was €797.09. There were no breaks in his service.

The respondent's managing director attended the hearing but did not contest that the appellant was entitled to a redundancy payment

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

| | |
|-----------------------|------------------|
| Date of birth: | 18 October 1940 |
| Date of commencement: | 06 May 2002 |
| Date of termination: | 23 December 2008 |
| Gross weekly pay: | €797.09 |

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)