

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:	CASE NOs.
EMPLOYEE	TE183/2009
EMPLOYEE	TE184/2009
EMPLOYEE	TE185/2009
EMPLOYEE	TE186/2009

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr J. Browne
Mr T. Kelly

heard this appeal at Wexford on 31st March 2010

Representation:

Appellants : Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot Street, Dublin 1

Respondent : No representation listed

The decision of the Tribunal was as follows:

This implementation hearing came before the Tribunal by way of a Rights Commissioner's recommendations dated 5 February 2009, references r-067670/71/72/73-te-08/MMG

Section 8 (6) (a) of the above Act states

Where a recommendation of a rights commissioner in relation to a complaint under this Act has not been carried out by the employer concerned in accordance with its terms, the time for bringing an appeal against the recommendation has expired and no such appeal has been brought, the employee concerned may bring the complaint before the Tribunal and the Tribunal shall, without hearing the employer concerned or any evidence (other than in relation to the matters aforesaid), make a determination to the like effect as the recommendation.

Having been established that the former employer/respondent has failed to appeal or implement these recommendations the Tribunal makes a determination of an award of €1200.00 each to the employees as stated in the recommendations of the Rights Commissioner under the Terms of Employment (Information) Acts, 1994 and 2001.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

