

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

- appellant
RP1471/2009
WT573/2009

against

EMPLOYER

- respondent

under

ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr C. Lucey
Mr F. Keoghan

heard this appeal at Dublin on 26th April 2010.

Representation:

Appellant: Mr. Charlie Prizeman, Technical, Engineering & Electrical Union,
6 Gardiner Row, Dublin 1

Respondent: No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on their behalf appeared at this hearing.

Based on the appellant's uncontested evidence, the Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 15th May 1979
Date of Commencement: 15th May 2006
Date of Termination: 8th December 2008

Gross Weekly Wage: €525.72

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

As no evidence was adduced in relation to holiday pay, the claim under the Organisation of Working Time Act 1977 is dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)