

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:  
EMPLOYEE  
- *claimant*

CASE NO.  
RP1083/2009

UD948/2009  
MN971/2009

against  
EMPLOYER- *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr P. Pierson  
Mr J. Moore

heard this claim at Athlone on 3rd March 2010

Representation:

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Claimant(s) : Mr. John Kane, Branch Organiser, SIPTU, Sean Costelloe  
Street, Athlone, Co Westmeath

Respondent(s) : In Person

#### **Preliminary Point**

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn by the appellant's representative at the commencement of the hearing.

#### **Determination**

The Tribunal carefully considered the evidence adduced and in particular noted that the respondent accepted that the appellant is entitled to redundancy. The Tribunal is satisfied that the appellant was dismissed by reason of redundancy and awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information.

Date of Birth: 21 July 1961  
Date of commencement of employment: 7 February 1999  
Date of termination of employment: 18 December 2008  
Gross weekly Pay: €430.10

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal further awards the appellant the sum of €1720.40 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

