

## EMPLOYMENT APPEALS TRIBUNAL

### APPEAL OF:

EMPLOYEE

- appellant

### CASE NO.

RP2057/09

### Against

EMPLOYER

- respondent

### under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr J. Horan  
Mr F. Barry

heard this appeal at Naas on 16th March 2010.

### Representation:

Appellant: Mr. Michael Forde B.L., instructed by Mr. Arthur Denny, C. Grogan & Co.,  
Solicitors, Main Street, Clane, Co. Kildare

Respondent: In person.

The decision of the Tribunal was as follows:-

### Determination:

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	17 <sup>th</sup> March 1981
Date of Commencement:	27 <sup>th</sup> September 2004
Date of Termination:	10 <sup>th</sup> April 2009
Gross Weekly Wage:	€700.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)