

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE *-appellant*
against
EMPLOYER *-respondent*

CASE NO.
RP1657/2009

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)
Chairman: Ms F. Crawford B.L.
Members: Mr D. Peakin
 Mr N. Dowling

heard this appeal at Dublin on 5th May 2010

Representation:

Appellant: In person

Respondent: In person

Determination:

The Tribunal notes that XXXX being the named employer on the T1A form consents to the Amendment of the T1-A form to read that the Employer is XXXXXXXX with the registered address of the Company being the same as the address listed on the original T1-A form for XXXX. Mr XXXX further acknowledges that he is a Director of the Company.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	19 th June 1985
Date of commencement;	05 May 2004
Date of termination:	07 th November 2008
Gross weekly pay:	€735.00

Evidence was adduced that the respondent has not got the funds to discharge the redundancy payment.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)