

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee - *appellant*

CASE NO.
MN1165/2009

RP1336/2009

against

Employer - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. R. Prole
Mr. S. O'Donnell

heard this appeal at Dublin on 12th April 2010

Representation:

Appellant(s) : Mr. Frank Crean BL instructed by O'Hanrahan Lally, Solicitors, Dublin Law
Chambers, Talbot Street, Dublin 1

Respondent(s) : In Person

Determination

The respondent conceded that the appellant was made redundant. Accordingly the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	6 July 1981
Date of commencement of employment:	3 March 2003
Date of termination of employment:	3 January 2009
Gross weekly pay:	€325.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €1300.00 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

