## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.	
EMPLOYEE - appellant	RP1376/2009	

against

EMPLOYER – respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Mr. D. Hegarty

Ms. H. Kelleher

heard this appeal in Cork on 12 February 2010

Representation:

Appellant(s):

In person

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant sought a redundancy award based on an employment which commenced on 27 November 2004 but from which he was only paid up to Friday 26 September 2008 because his employment ended due to redundancy. His gross weekly pay was assessed at €619.22 after documentation was examined.

No-one attended the Tribunal hearing on behalf of the respondent.

## **Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 19 July 1957

Date of commencement: 27 November 2004 Date of termination: 26 September 2008

Gross weekly pay: €619.22

It should be noted that payments from the social insurance fund are limited to a maximum of 600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This		 
(Sgd.)		
	HAIRMAN)	