

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant*

CASE NO.
RP1117/2009
WT432/2009

against

EMPLOYER *-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr R. Murphy
Ms. E. Brezina

heard this appeal at Dublin on 25th February 2010

Representation:

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot
Street, Dublin 1

Respondent: In Person

The decision of the Tribunal was as follows: -

Determination

The appellant served the RP9 form on the respondent but did not receive a response in writing. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 28th May 1974

Date of Commencement: 30th January 2006

Date of Termination: 14th May 2009

Gross Weekly Pay: €660.00

The award is based on the appellant having been in insurable employment during this period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the

Social Insurance Fund.

The Tribunal also finds that the appellant is entitled to his statutory Public Holiday entitlements, therefore awards the appellant the sum of €264.00 being the equivalent of 2 days pay under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)