

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE

RP820/2009
UD747/2009
MN766/2009

Against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr N Ormond
Mr G Whyte

heard this claim at Dublin on 16th February 2010

Representation:

Claimant(s): Ms Lauren Tennyson BL instructed by
Fiona Brick, Liam Moran & Company, Solicitors,
11 Malahide Road, Swords, Co Dublin

Respondent(s): Mr. Brian Foley BL instructed by
Ivor Fitzpatrick & Co., Solicitors, 44/45 St. Stephen's Green, Dublin 2

The determination of the Tribunal was as follows: -

Determination:

The appellant sought and the respondent consented to the award of two weeks minimum notice and five weeks redundancy and the appellant withdrew the claim under claim of unfair dismissal.

The Tribunal therefore awards to the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 30th October 1975
Date of Commencement: 29th January 2007
Date of Termination: 18th March 2009
Gross Pay: €430.00

The Tribunal also awards to the claimant the sum of €860.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 this being two weeks gross wages.

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

.
This _____

(Sgd.) _____
(CHAIRMAN)