## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF: EMPLOYEE

- appellant

CASE NO. MN1142/2009 RP1286/2009

against EMPLOYER

- respondent

under

## MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. D. Morrison Ms. R. Kerrigan

heard this appeal at Letterkenny on 4th February 2010

## **Representation:**

Appellant(s) : Ms. Siobhán McLoone, Information Officer, Letterkenny Citizens Information, Public Services Centre, Blaney Road, Letterkenny, Co Donegal

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

## **Determination:**

Based on the evidence adduced at the hearing, the Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

| Date of Birth:        | 1 March 1956    |
|-----------------------|-----------------|
| Date of Commencement: | 8 January 2007  |
| Date of Termination:  | 23 January 2009 |
| Gross Pay:            | € 395.00        |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal awards the sum of € 395.00, the being one week's gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_ (CHAIRMAN)