

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM OF:**

EMPLOYEE - claimant

**CASE NO.**

MN1104/09

RP1245/09

UD1090/09

**Against**

EMPLOYER - respondent

**under**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr. J. O'Neill  
Mr. S. O'Donnell

heard this claim at Naas on 17th February 2010.

**Representation:**

Claimant : Liam Hipwell & Co, Solicitors, 18 Monck Street, Wexford

Respondent: No appearance by or on behalf of the respondent.

At the outset of the hearing the claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

The determination of the Tribunal was as follows:-

**Determination:**

The Tribunal is satisfied that the respondent was duly notified of this hearing. Neither the respondent nor a representative appeared on their behalf.

Based on the claimant's uncontested evidence the Tribunal finds that the claimant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 7<sup>th</sup> April 1975  
Date of Commencement: 7<sup>th</sup> February 2000  
Date of Termination: 23<sup>rd</sup> January 2009  
Gross Weekly Wage: €1330.00

It should be noted that a statutory ceiling of €600.00 currently applied to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

The Tribunal awards the claimant €5320.00 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)