EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO.

EMPLOYEE - appellant RP1549/2009

MN1356/2009

against

EMPLOYER - respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr M. Murphy

Mr J. Moore

heard this appeal at Navan on 19th February 2010

Representation:

Appellant(s): In Person

Respondent(s): No appearance by or on behalf of respondent

Determination

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information.

Date of Birth: 5 December 1964
Date of commencement of employment: 23 April 2003
Date of termination of employment: 22 May 2009
Gross weekly pay: €532.17

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal further awards the appellant the sum of €2128.68 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)
(CHAIRWAN)