

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

MN1770/2009

RP2099/2009

WT782/2009

against

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr S. Mahon

Members: Mr. B. Kealy  
Mr P. Trehy

heard this appeal at Loughrea on 29th January 2010

Representation:

\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

**Determination**

The Tribunal is satisfied having heard the uncontested evidence of the appellant that a genuine redundancy situation exists. Accordingly the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 6 May 1980  
Date of commencement of employment: 9 October 2006  
Date of termination of employment: 15 May 2009  
Gross weekly pay: €834.00

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance

Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €1668.00 being the equivalent of two weeks pay due under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Furthermore the Tribunal awards the appellant the sum of €1167.60 in respect of holiday pay due under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

