

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:  
EMPLOYEE

MN916/2009  
WT386/2009

CASE NO.  
UD888/2009  
RP1005/2009

against  
EMPLOYER

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath  
Members: Mr R. Murphy  
Ms. P. Ni Sheaghda

heard this claim at Dublin on 9th March 2010

Representation:

\_\_\_\_\_

Claimant:

The claimant in person

Respondent:

No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal was satisfied that the respondent had been properly notified.

The claimant withdrew her claim under the Unfair Dismissals Acts, 1977 to 2007.

Having considered the uncontested evidence of the claimant the Tribunal awards the claimant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following

criteria.

DOB	10 <sup>th</sup> Feb. 1975
Commencement Date	1 <sup>st</sup> March 2007
Termination date	26 <sup>th</sup> March 2009
Gross pay	€692.31

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

The Tribunal makes an award of €2,076.93 for holiday pay due under the Organisation of Working Time Act, 1997.

The Tribunal makes an award of €1,384.62 as payment of notice under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

